

Principia Energy S.A. has gained the experience and skills that allow us to be present in the renewables sector with plants and projects in operation, construction and development.

The values of **We Care, Efficiency, Trust, and Resilience** guide us in improving the lives of people, their regions and the environment. This is done with careful actions and in full compliance with all applicable laws and the adoption of transparent and sustainable solutions.

Sensitive to the need to ensure fairness and transparency in conducting business activities, we have adopted tools to protect the expectations of our shareholders, our employees and their work, and those who have relationships and trust in us.

As for ourselves, all stakeholders require full compliance with the rules and principles of conduct defined in the Code of Ethics, in the Organization and Management Model, pursuant to all applicable laws, in the Zero Tolerance Plan for Corruption and in the Compliance Program.

We have decided to align our anti-bribery action with the requirements of the ISO standard 37001, "AntiBribery Management Systems". This identifies an internationally shared support tool for monitoring the correctness of company practices and for their improvement, providing a collegial Compliance Function with adequate autonomy and professionalism.

We are oriented to our strategic objective of preventing and contrasting the onset of any kind of corruption and we have no appetite for intentional or reckless breaches of bribery and corruption law, seek to prevent the actual or attempted use of any form of bribery or corruption, including facilitation payments.

No adverse behavior is tolerated and if actions to prevent corruption are at risk, we are firmly **committed** to raising the level of sensitivity and responsibility towards corrective practices and behaviors.

We have structured an organic and controlled system of procedures for the prevention of crimes to guarantee an efficient, transparent and correct management, and we commit to promote the ethical principles of a responsible business conduct adopted by the organization and to pursue continuous improvement.

We have also activated a reporting procedure (Whistleblowing Policy) that allows all personnel and stakeholders to report suspicions to the Supervisory and Control Bodies in good faith or based on a reasonable and confidential conviction, without fear of retaliation.

We are constantly **committed** to updating our actions for the prevention of corruption by collecting every useful feedback that can ensure the full correctness of our every decision and our every action.

All of us at **Principia Energy S.A.** can be proud that all our activities are conducted in full compliance with the applicable laws and organizational rules, with transparency and with honesty.

Athens, April 24th, 2026

Georgios Koukouvelis



Legal Representative of Principia Energy S.A.